

Our Bank has established a corporate governance structure which comprises the Shareholders' general meeting, the Board of Directors, the Board of Supervisors and the senior management.

Shareholders' general meeting

Shareholders' general meeting is the highest organ of authority of our Bank. Its principal responsibilities include determining the operation strategies and significant investment plans of our Bank, electing and replacing Directors and non-employee representative Supervisors and determining their remuneration, reviewing and approving the annual financial budget plans, financial accounting plans, profit distribution plans and loss recovery plans, determining the merger, spin-off, dissolution and liquidation or change of corporate form of the Bank.amending the Articles of Association.

Board of Directors

The Board of Directors is accountable to the Shareholders' general meeting. Its principal responsibilities include convening the Shareholders' general meeting, reporting to the Shareholders' general meeting and implementing the resolutions of the Shareholders' general meeting, determining our Bank's development strategies, operation programs and investment

plans, formulating the annual financial budget plans, financial accounting plans, profit distribution plans and loss recovery plans, formulating the plans for merger, spin-offs, dissolution and change of corporate form of our Bank, formulating the proposed amendments to the Articles of Association, formulating the basic management system of the Bank.

The Board of Directors has established six special committees, including Strategic Development Research Committee, Risk Management Committee, Related Party Transactions Control Committee, Nomination and Remuneration Committee, Audit Committee and Consumer Rights Protection Committee.

Board of Supervisors

The Board of Supervisors is accountable to the Shareholders' general meeting. Its principal responsibilities include supervising the financial operations of the Bank and performance of the Board of Directors and the senior management. The Board of Supervisors conducts special surveys on specific areas and attends important meeting in order to understand the operation and management of the Bank and provides supervisory advice.

Senior Management

The senior management is responsible for the daily operation of our Bank. The president is accountable to the Board of Directors and may organize and conduct the business management of our Bank within the authorization of the Board of Directors and in accordance with laws, administrative regulations and other rules and the Articles of Association. Our Bank has appointed two vice presidents and other senior management to work with the president of our Bank and perform their respective management responsibilities.